Ethioo.	
Ethics	
Tammy Odom, CCCII Deputy Clerk	
Sweeny Municipal Court	
Personal Ethics	
Personal ethics is a branch of Philosophy that addresses the question of morality	
through a set of behavioral guidelines.	
	-
Professional Ethics	
Professional ethics is conforming to right principals of conduct as accepted by a	
specific profession.	

#### Personal vs. Professional

- · Personal Ethics
  - Differ by Individuals
  - Religion, Sin, Virtue
  - Learned from Parents, Teachers, Clergy, Role Models
  - Unwritten Code of Conduct
  - Personal Choice
- · Professional Ethics
  - Same throughout the organization
  - Law, Crime, Punishment
  - Learned from Management, Team Leaders, Co-Workers
  - Written Code of Conduct
  - Professional Commitment

#### E-T-H-I-C-S

- E Everyone is Watching
- T Time Management
- H Health and Safety
- I Individual Loyalty
- C Commitment
- S Social Networking

## Everyone is Watching

- Not just in the Workplace!
- They are Watching you everywhere

  - At the <u>Wal-Mart</u>At your place of <u>Worship</u>
  - At the <u>Watering Hole</u>
    At the <u>Waffle House</u>
    At the <u>War Zone</u>

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- To whom does your time belong?
- Arriving late to work or leaving early
- Personal phone calls
- Prioritizing Tasks/Projects

## Health & Safety

- Office Esthetics
- Personal Appearance
- Environmental Protection
- Personal Safety

# Individual Loyalty

- Faithfulness to Work
- Builds a Sense of Trust
- Friend or Life Partner
- In-Kind

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# Commitment • Biggest Motivator

- No Evading
- From Within
- Commitment Issues

## Social Networking & Technology

- I-Phones
- Blackberry
- Laptops
- Facebook/MySpace/Twitter
- The average Facebook user spends \_\_\_\_ minutes a day on Facebook.

#### Good Ethics = Positive Outcome

- Public Accountability
- Transparent Government
- Good Customer Relations
- Respect of Others

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#### The Human Element

- WHEN GOOD PEOPLE MAKE BAD CHOICES!
  - Lack of Knowledge
  - Misunderstanding of Ethical Standards
  - Not understanding to whom they are accountable
  - Getting mixed messages
  - Conflicting policies

#### **Examples of Famous Bad Choices**

- ENRON
- Martha Stewart
- Wesley Snipes

#### Closer to Home

- Ann Remley Malkoff Municipal Court
- Tiffany Lewis Dallas Municipal Court
- Michael Glover Brookshire Municipal Court

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The End!	
THO ETIG.	
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