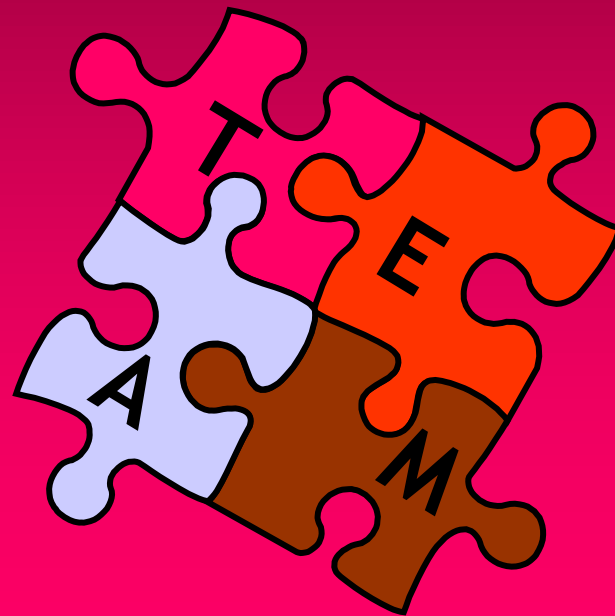


TEAMWORK

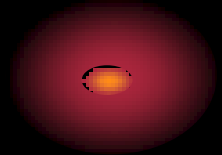


Leah M. Huff
Court Administrator
City of Southlake

Content

Common “Team Busters”

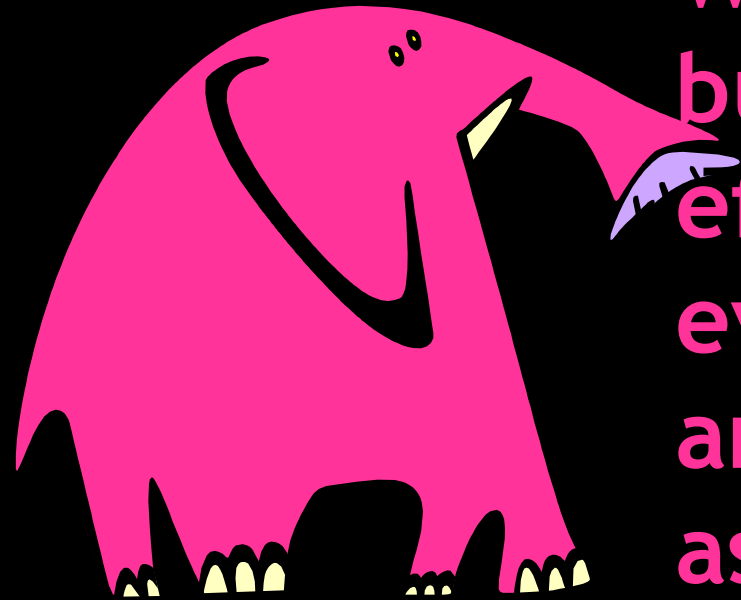
- The Pink Elephant
- Mirror, Mirror On The Wall
- Words Of Idiocy
- Unmotivated



The Pink Elephant

This phrase describes those things we don't want to see in our own lives.

We *should* deal with them, but that takes too much effort, so we ignore them even though everyone around us sees them plain as day.



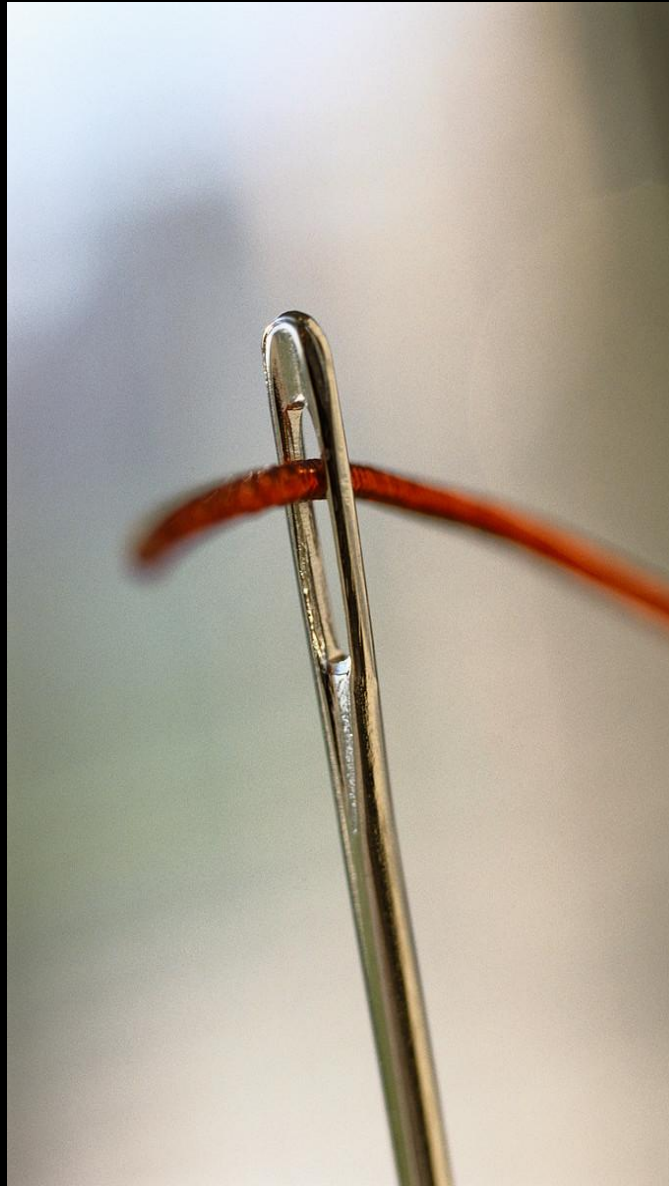
Potential Causes

▶ Insecurities

▶ Unresolved
issues

▶ Selfish
attitudes

▶ Skeletons



▶ Jealousy

▶ Not
acknowledging
shortcomings

▶ Fearful of
rejection

▶ Secrecy

The Pink Elephant *Experiment*



- Did you notice the “Elephant” in the room when you walked in?
 - **OBSERVATION** is the beginning of effective communication...
- Did you communicate with a friend about the “Elephant”?
 - In the workplace this type of communication can be perceived as **GOSSIP**...

Face The Pink Elephants Effecting Your Team... *Communicate*

I saw the angel in the
marble and carved until I
set him free.

Michelangelo

Mirror, Mirror On The Wall

The mirror was invented for *me*, and for all the people in the world who want to see what others see.



Think about how unnatural it is to behold our own faces. The very eyes I use to behold every other face disallow me to see my own face...there is purpose in the design of our faces!



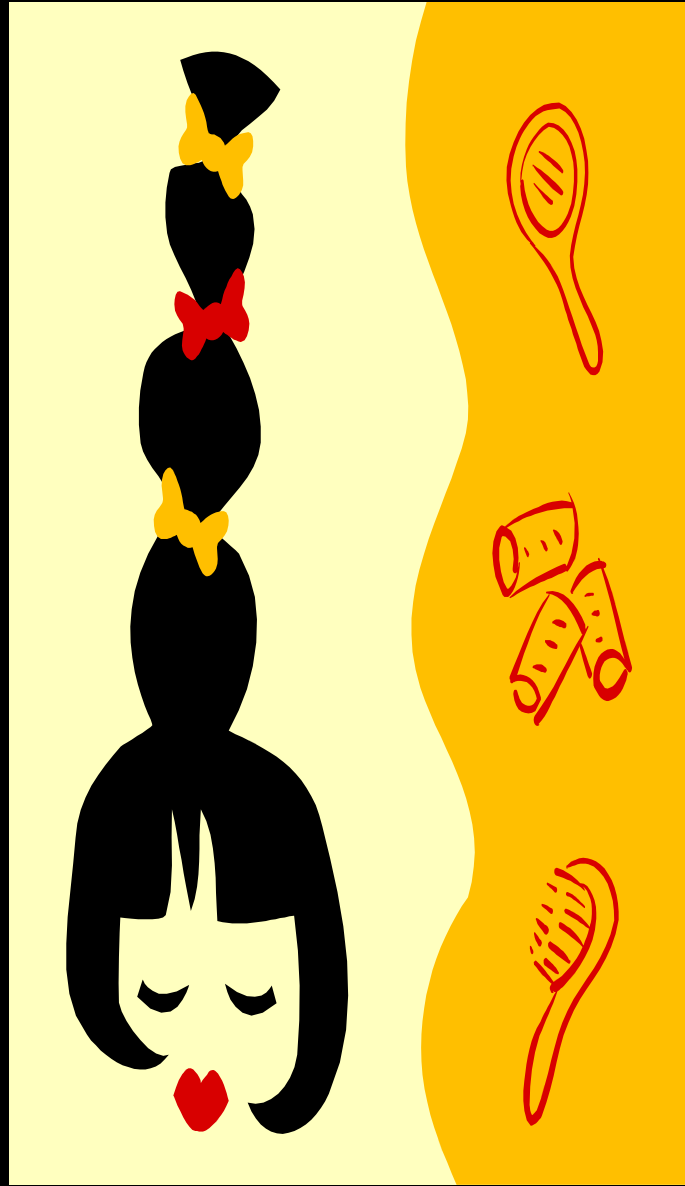
Potential Causes

▶ Jealousy

▶ Paranoia

▶ Judgmental

▶ Shallow



▶ Insecure on Appearance

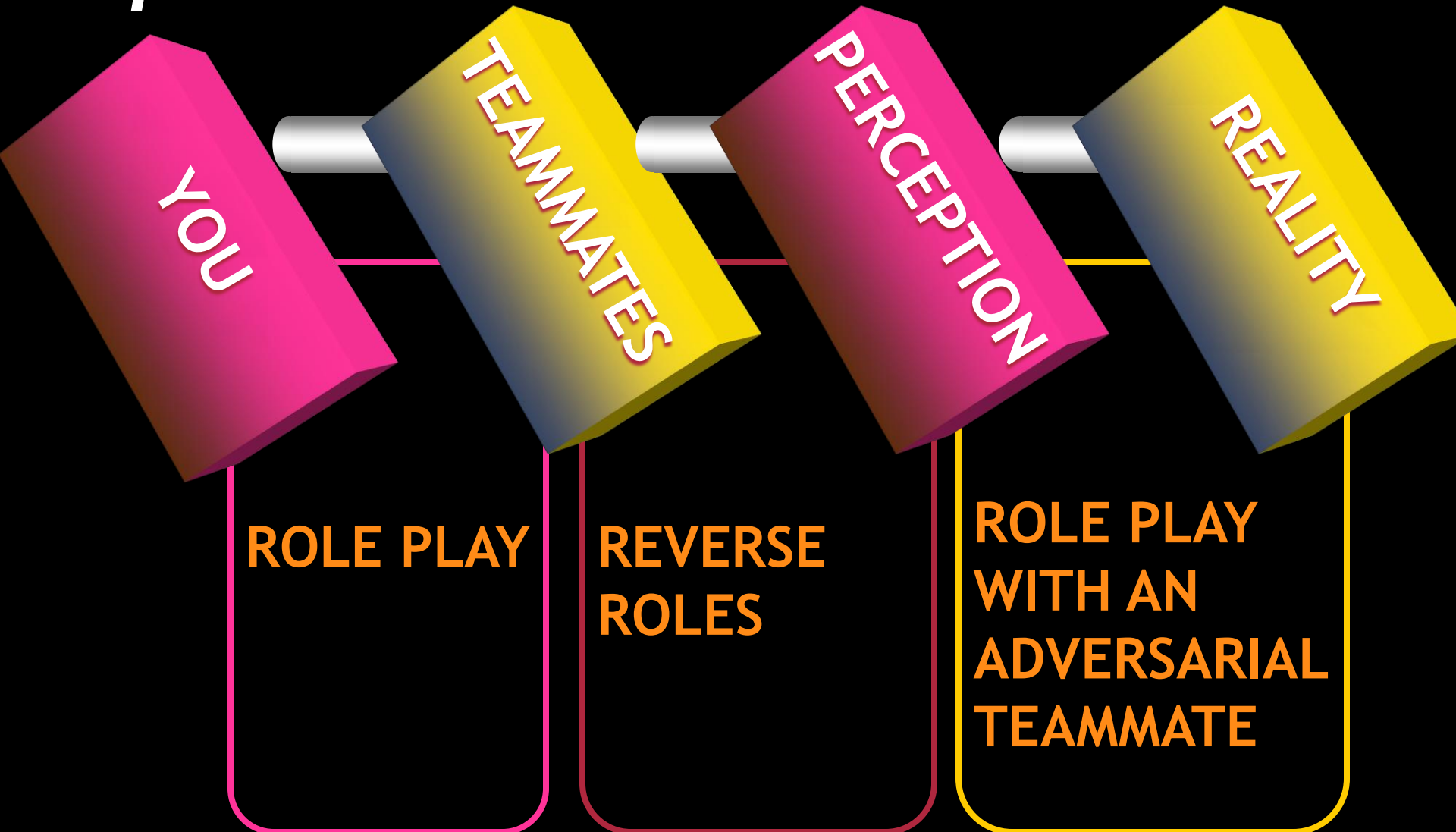
▶ Social Status

▶ Too Serious

▶ Self Centered

Mirror, Mirror On The Wall

Experiment



How Does Your Team “Perceive” You?... Look Into The Mirror

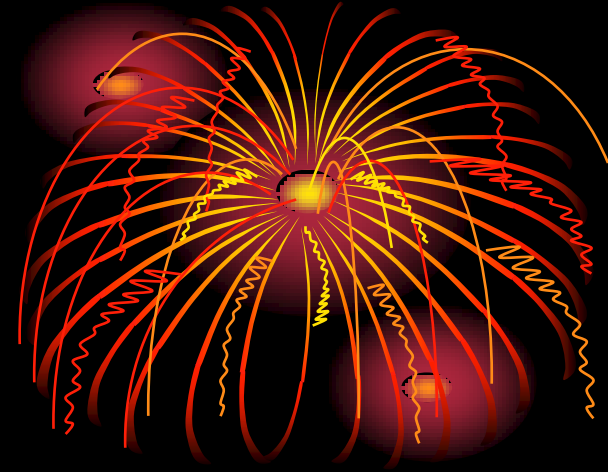


It's hard to be humble
when you're as great as I
am.

Muhammad Ali

Words Of Idiocy

Sticks and stones may break my bones, but words may never hurt me.



Good communication with your peers allows you to wrestle with the same issues together on a daily basis, and ideally both parties should be willing to talk about their victories *and* defeats.

Potential Causes

- ▶ Blunt
- ▶ Hurried
- ▶ Introvert
- ▶ Focused



- ▶ Insensitive
- ▶ Apathetic
- ▶ Emotionally Immature
- ▶ It's Just a Job...

Words of Idiocy

Experiment

- **Make a Character Trait Wish List**
- **Read the Constitution of the United States**
- **Draft a Constitution With Your Teammates**



We the people of the United States, in order to form a more perfect union, establish justice, insure domestic tranquility, provide for the common defense, promote the general welfare, and secure the blessings of liberty to ourselves and our posterity, do ordain and establish this Constitution for the United States of America.

Words of Idiocy to... Words of *Wisdom*

You can't build a
reputation on what
you're going to do.

Henry Ford

Unmotivated

- The essence of *fear* is *negative*. Anything produced under fear is second-rate at best.
- Incentive promises a *reward*—usually tangible—in *exchange* for some specific behavior or action.
- Achieving because you *want* to achieve...because you *believe* you can achieve...and because the *rewards* are important to you (whether tangible or intangible).

“God made man to *go* by *motives*, and he *will not go* without them any more than a boat without steam, or a balloon without gas. Find out what *motivates* men and we can *touch the button, turn the key* that makes men *achieve*.”



Potential Causes

▶ Lazy

▶ Personal Problems

▶ Tired

▶ 9 To 5er



▶ Personal Problems

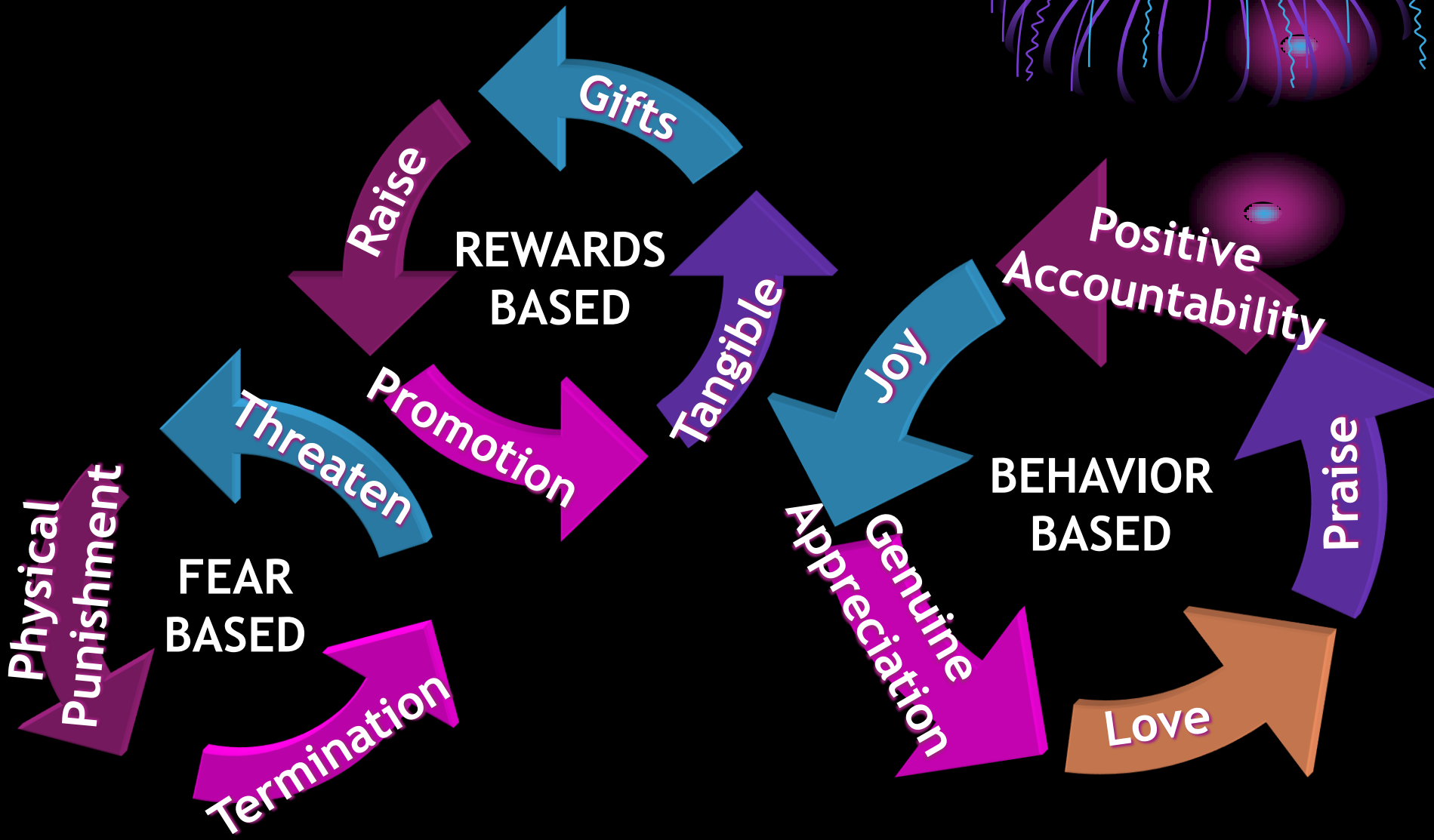
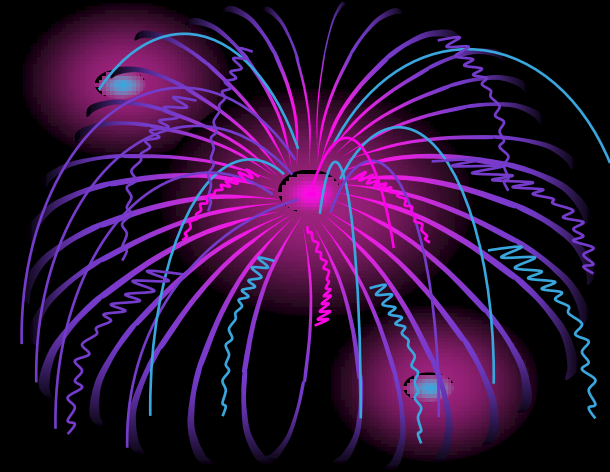
▶ Distracted

▶ Irresponsible

▶ Personality Difference With Teammate

Motivate Me!

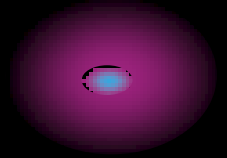
Experiment



Motivate Your Team!

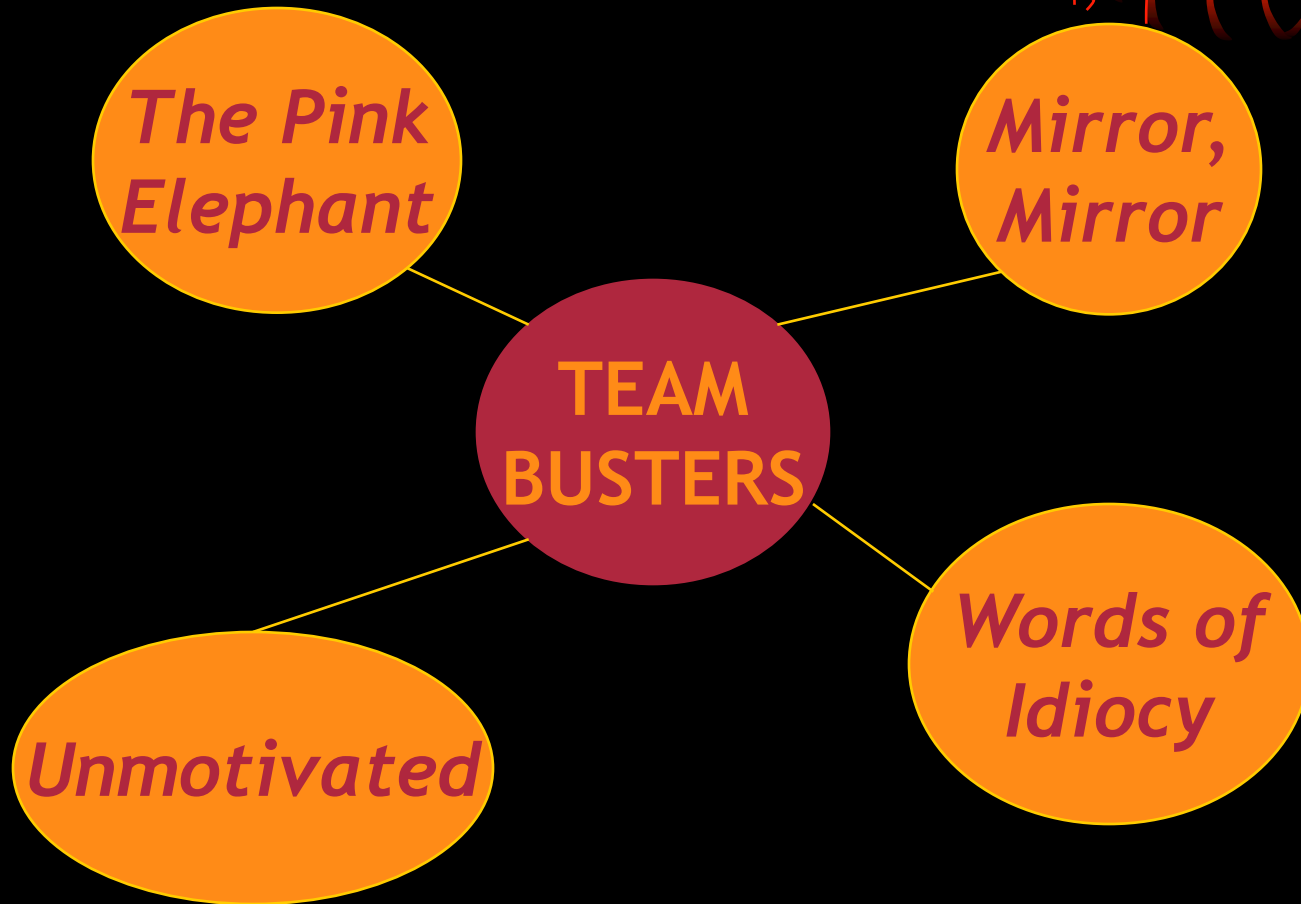


I cannot carry it (the ring) for you, *but I can carry you!*



Samwise Gamgee
"The Lord of the Rings" Trilogy

Break the Mold of “Team Busters”!



A close-up photograph of a pair of weathered, brown hands cupping a small, vibrant green seedling with four leaves. The seedling is growing out of a mound of dark, rich soil. The background is a dark, textured surface, possibly more soil or a dark fabric. The lighting is dramatic, highlighting the texture of the hands and the freshness of the plant.

Love your neighbor
as yourself.

Matthew 22:39

TEAMWORK is a living, breathing
part of your life...at home, work & play!