

Building a GREAT Team

- ❑ Communication- You must express the goals and initiatives of the team
- ❑ Clear Expectations-What is to be accomplished



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- ❑ Commitment-Are members willing participants
- ❑ Positive Relationships-the building of trust
- ❑ Competence-Is everyone trained and doing their part

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- ❑ Control- Do the team members have freedom to make decisions
- ❑ Creative and Innovative- Is the team allowed to be creative and think outside the box
- ❑ Cultural Change- Does the team feel resistance or acceptance
- ❑ Trust-Do your team members trust you

Team building exercise

- ☐ Pair off into groups of 4
- ☐ Find 1 person to take notes
- ☐ Find 10 things you all have in common
 - Not work related
 - No body parts
 - No food



Thought provoking introspective questions

WHAT KIND OF EMPLOYEE ARE YOU REALLY?

- Would you hire yourself?
- Would you want to be on your team?
- Are you self motivated?
- Are you a getter done type person?
- Is your motivation selfless or self seeking?
- Or do you do just enough to keep your job?

What is a Leader??

Good Leader check list



LEADERSHIP IS...

- ❑ A GOOD EXAMPLE
- ❑ A VISIONARY
- ❑ A CLEAR COMMUNICATOR
- ❑ EXPECTING THE BEST OF OTHERS
- ❑ SUPPORTIVE
- ❑ ENCOURAGING
- ❑ INTO RECOGNITION
- ❑ INSPIRING
- ❑ INTEGRITY
- ❑ GOAL DRIVEN

EFFECTIVE LEADERS

- ❑ Lead by example
- ❑ Communicate with the group
- ❑ Display a workman like diligence
- ❑ Take full responsibility
- ❑ Utilize people in areas of strength
- ❑ Confront the brutal facts of their current reality
- ❑ Embrace technology accelerators

Communication

- ❑ Clear and Concise instruction and goals
- ❑ Create an open forum for brainstorming
- ❑ Listen
- ❑ Reflect on what you hear



**What kind of Leader are you?
Do you...**

- ☐ Give value and empower others
- ☐ Get in the trenches
- ☐ Prepare others for greatness
- ☐ Show Support and care

**Going from Good to Great
Great Leaders are...**

- ☐ Self Disciplined: Passion for your job
- ☐ Have Disciplined Thought: What is the right thing to do?
- ☐ Disciplined In Actions: Approach your job as a responsibility
- ☐ Building relationships to last

**Leaders?
are you prepared to lead?**

- Leadership development from where you are no matter what job you do
- Communicating up and down the line
- Cross training and knowledge seeking
- Brain storming issues and ideas
